

Yale College Sexual Harassment Grievance Board
Report of Student Complaints for the Academic Year 2009-2010

During the academic year, 2009-2010, the SHGB was contacted by students with complaints about 8 instances of sexual misconduct, ranging from sexually harassing behavior to sexual assault. These complaints are separated, based on the parties involved, into four subsets noted below in (a) through (d). The Yale College Sexual Harassment Grievance Board handles undergraduate student complaints against students, faculty, administration, and staff. For complaints against undergraduate students, the Board handles only those complaints that are seeking an informal resolution; the Board refers formal complaints against undergraduate students to the Yale College Executive Committee which can impose disciplinary sanctions.

- a) Student-to-Student Complaints of Sexual Harassment - 3 cases which were resolved by mediation and by counseling the person complained against to have no further contact with the complainant
 - b) Student-to-Employee Complaint of Sexual Harassment - 1 case of inappropriate and unwanted comments and attention towards 2 students by an employee. This case was referred to Valerie Stanley (Assoc. Director - OEO).
 - c) Student-to-Student Complaint of Sexual Assault - 1 case, which was handled informally and resolved through counseling and by agreement of no further contact with the complainant.
 - d) Student-to-Faculty Complaints of Sexual Harassment - 3 Cases. One case involving unwanted social attention was resolved by a counseling conversation from a senior member of that department. Two cases involved inappropriate lecture examples and inappropriate questions and discussions of a student's personal life; these two separate instances were brought to the Board by two separate students, involving the same faculty member, and this situation was referred to the Provost for appropriate action.
- A related report by the Sexual Harassment Assault Resources & Education Center (SHARE) of the contacts to their 24/7 phone line can be found at their website, below. Those contacts involved 15 undergraduate complaints.

http://www.yale.edu/uhs/med_services/share/share_center_report.html